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A4TD Expands Senior Community Service Employment Program (SCSEP) Operations to New Hampshire

Expansion strengthens workforce opportunities for older adults across Northern New England

(St. Albans, VT. March 3, 2026) Associates for Training and Development (A4TD) has been selected to operate the national Senior Community Service Employment Program (SCSEP) grant in New Hampshire, expanding the organization’s service footprint and reinforcing its commitment to older workers across the region.

SCSEP is the nation’s only federally funded job training program for low-income, unemployed older adults age 55+ who have barriers to employment, helping participants gain new skills and work experience so they can transition into unsubsidized employment. Participants are placed at local nonprofits and public agencies, where they earn income while providing critical community services.

A4TD currently operates SCSEP programs across Maine, New York, Pennsylvania, Vermont, and Connecticut. The addition of New Hampshire strengthens A4TD’s presence in Northern New England and builds on its long-standing work connecting older adults with meaningful employment opportunities.

The program currently serves approximately 80 participants across New Hampshire, with offices located in Manchester and Lebanon. A4TD will support participants and host agencies across multiple counties, ensuring broad geographic coverage and local engagement.

Participants and host agencies can expect continuity of services during the transition, with a focus on maintaining established relationships while strengthening program delivery over time.

“For decades, A4TD has worked alongside older adults who are ready to contribute, support their communities, and remain active in the workforce,” said Alex Fizz, Chief Executive Officer of A4TD. “Expanding into New Hampshire is a natural extension of that work.

“We approach this responsibility with a clear understanding of what matters—consistency, respect for participants, and strong partnerships at the local level. Our focus is not simply on maintaining services, but on strengthening them in a way that reflects the value and capability of older workers.”

A4TD will work closely with community partners across New Hampshire to ensure a smooth transition and continued access to training and employment opportunities for eligible individuals.

About A4TD

Associates for Training & Development (A4TD) is a nonprofit organization helping adults in Connecticut, Maine, New Hampshire, New York, Pennsylvania, and Vermont gain the skills and experience needed for meaningful employment. Through programs like the Senior Community Service Employment Program (SCSEP), A4TD connects older adults with job training, work experience, and career services that strengthen individuals and communities.

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