



A4TD COVID-19 Vaccination Policy

Participant Handout

The safety of our participants enrolled in an A4TD program is the foundation of A4TD's COVID Vaccination Policy. A4TD follows and adheres to guidance from the Center for Disease Control (CDC) and the department of health for states where we operate programs.

A4TD strongly encourages, but it is not a program requirement, that program participants (including A4TD participant assistants) receive the COVID-19 vaccine and booster vaccinations.

Participants that participate in an in-person community based internship must follow the COVID-19 safety policies of the organization that host them, including masking, vaccination, testing, social distancing, and any other requirements. If a participant fails to meet a policy stipulation, their internship will end. Removal from an internship for an unwillingness to follow an organizations COVID-19 safety policy could lead to program exit if a new training assignment/internship cannot be secured.

Other points of note:

- Per *A4TD's Reopening MWRC Protocols*, regardless of vaccination status, people that enter an A4TD Mature Worker Resource Center (MWRC) must follow CDC and state department of health mandates/guidelines regarding masking and social distancing.
- A4TD will comply with COVID-19 safety policies of an organization that hosts an A4TD MWRC.
- Program participants are entitled to a safe workplace. If one believes that COVID-19 safety requirements are inadequate and one feels unsafe, they should bring their concern to their A4TD contact. A4TD's VP of Programs will conduct a safety review.
- Participants are not required to attend their in-person community based internship if they feel unsafe. In these instances, participants will train remotely (see *A4TD's Remote Non-CSA Training Protocols*). This protocol is subject to change as the goal is to return all SCSEP participants to their in-person community based internship.

Sources:

1. https://www.cdc.gov/coronavirus/2019-ncov/vaccines/stay-up-to-date.html?s_cid=11350:cdc%20guidelines%20vaccinated:sem.ga:p:RG:GM:gen:PTN:FY21
2. <https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html>
3. <https://www.cdc.gov/coronavirus/2019-ncov/community/workplaces-businesses/index.html>