

Network to Work Meeting

CT Resource Materials - November 2016

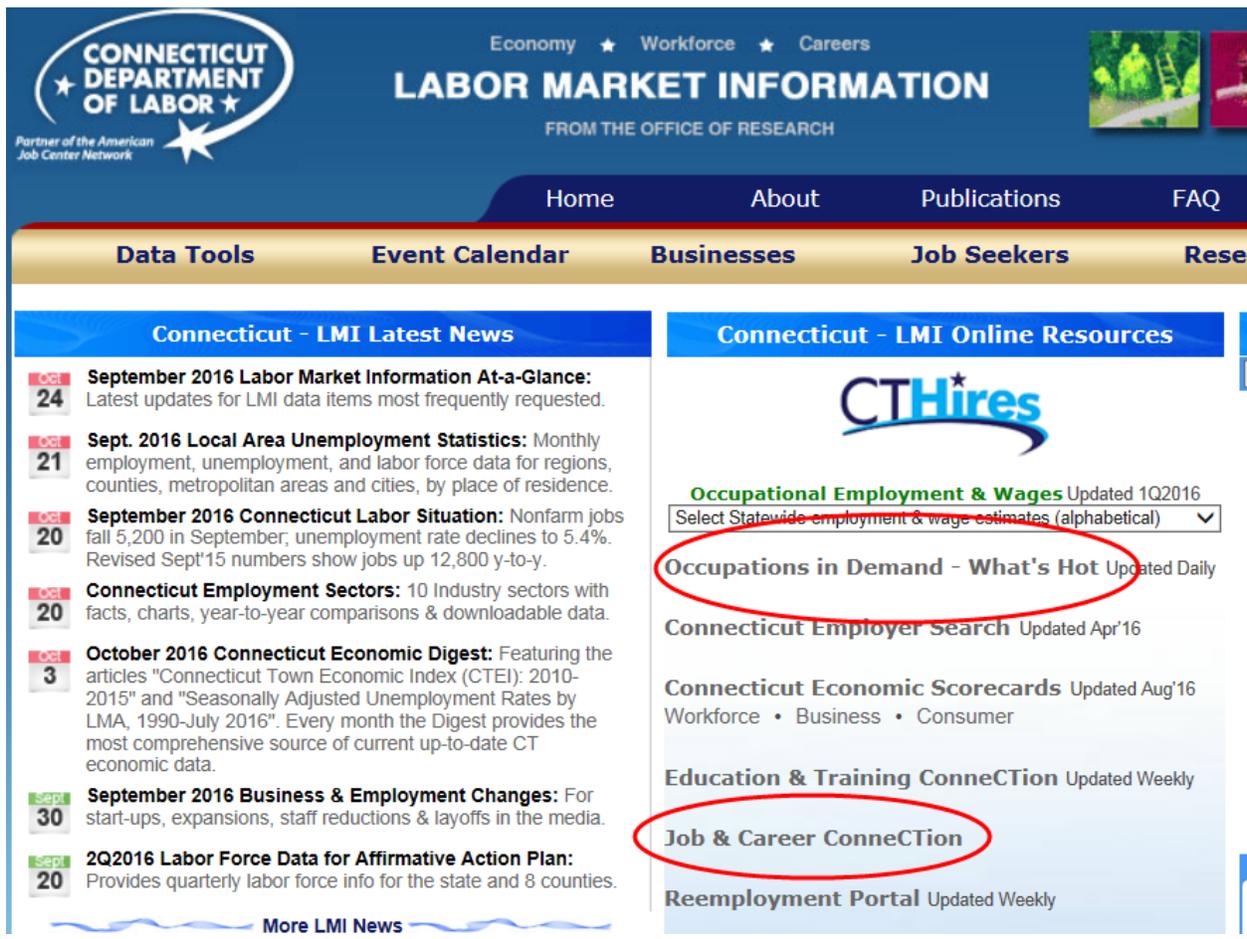
Labor Market Information (LMI)

Each state produces employment and economic statistics in cooperation with the US Dept. of Labor's Bureau of Labor Statistics (BLS). Labor Market Information (LMI) includes employment statistics, unemployment rates, wage and salaries, and job prospects. It includes occupational trends such as projected industry growth and information about fastest growing occupations and jobs with the most job openings.

Source: various online resources

Connecticut's Labor Market Information: <http://www1.ctdol.state.ct.us/lmi/index.asp>

Explore the website to capture employment trends that can help you in your job search:



CONNECTICUT DEPARTMENT OF LABOR
Partner of the American Job Center Network

Economy ★ Workforce ★ Careers

LABOR MARKET INFORMATION

FROM THE OFFICE OF RESEARCH

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Connecticut - LMI Latest News

- October 24** **September 2016 Labor Market Information At-a-Glance:** Latest updates for LMI data items most frequently requested.
- October 21** **Sept. 2016 Local Area Unemployment Statistics:** Monthly employment, unemployment, and labor force data for regions, counties, metropolitan areas and cities, by place of residence.
- October 20** **September 2016 Connecticut Labor Situation:** Nonfarm jobs fall 5,200 in September; unemployment rate declines to 5.4%. Revised Sept'15 numbers show jobs up 12,800 y-to-y.
- October 20** **Connecticut Employment Sectors:** 10 Industry sectors with facts, charts, year-to-year comparisons & downloadable data.
- October 3** **October 2016 Connecticut Economic Digest:** Featuring the articles "Connecticut Town Economic Index (CTEI): 2010-2015" and "Seasonally Adjusted Unemployment Rates by LMA, 1990-July 2016". Every month the Digest provides the most comprehensive source of current up-to-date CT economic data.
- September 30** **September 2016 Business & Employment Changes:** For start-ups, expansions, staff reductions & layoffs in the media.
- September 20** **2Q2016 Labor Force Data for Affirmative Action Plan:** Provides quarterly labor force info for the state and 8 counties.

[More LMI News](#)

Connecticut - LMI Online Resources

CTHires

Occupational Employment & Wages Updated 1Q2016
Select ~~Statewide~~ employment & wage estimates (alphabetical) ▼

Occupations in Demand - What's Hot Updated Daily

Connecticut Employer Search Updated Apr'16

Connecticut Economic Scorecards Updated Aug'16
Workforce • Business • Consumer

Education & Training CONNECTION Updated Weekly

Job & Career CONNECTION

Reemployment Portal Updated Weekly

- ✓ The **Occupations in Demand** lists the hottest jobs – let’s look at jobs with the most openings.

1 Select one of the following measures:

Fastest Growing Occupations in Connecticut

Connecticut Occupations with the Most Openings

Connecticut Occupations with the Largest Employment

How many from this list are part of the training offered by A4TD?

Select from job titles below for detailed career descriptions

	Employment Projections		Annual Job Openings*	1Q 2016 Wages		careeronestop
	2014	2024		Hourly	Annual	
Retail Salespersons	54,243	56,059	2,062	\$13.59	\$28,254	
Cashiers	38,741	39,083	1,682	\$11.16	\$23,209	
Waiters and Waitresses	27,224	28,101	1,398	\$11.29	\$23,474	
Combined Food Preparation and Serving Workers, Including Fast Food	28,478	31,637	1,236	\$11.49	\$23,892	
General and Operations Managers	35,083	37,731	1,153	\$68.64	\$142,757	
Registered Nurses	33,567	35,583	994	\$37.72	\$78,451	
Customer Service Representatives	29,776	32,242	980	\$19.52	\$40,586	
Personal Care Aides	27,084	33,501	861	\$12.94	\$26,911	

- ✓ In the **Job & Career ConneCTion** section we can explore careers, training and find jobs. Let’s look at a specific occupation (step 2).



Follow these 5 Steps to Connect to a Job or a Career:

- 1 Find an Occupation that is Right for You
- 2 Learn About an Occupation
- 3 Search for Education & Training
- 4 Search for Jobs & Employers
- 5 Job Seeker Resources

▶ Quick Index:

The quickest way to find out about a specific job is to use the keyword search.



- ▶ [Occupation Explorer](#) lets you search for careers within more traditional occupation groups.
- ▶ Utilize a [Keyword Search](#) to find information about the occupation you are seeking.
- [Military Skills Translator](#) lets you use your *Military Occupation Classification (MOC)*

Occupations will give you information about skills & abilities needed, type of personality suited for a position, number of openings, wages, etc.

One of the most valuable things you can do with this information is to make sure your resume emphasizes skills, talents and personal characteristics of the job type you are searching for.

In the *Occupational Information Center*, there is a lot useful information that can guide you in your job search. We suggest exploring occupations with the most openings.



Once you are equipped with valuable Labor Market Information, you can use the information to target companies that have job openings available that match Labor Market Information and your job goal.

Targeting Companies

You can check the Employer Database to find employers by County, Industry or company name. You may find employers you would not normally think of listed here.

The Job Search process:

- Research Labor Market Information to find which occupation will have the most job openings;
- Identify jobs / occupations that are a good match for your skills and interests; obtain any necessary training
- Consider other factors regarding what's important to you in a job, such as pay, perks, location, security, etc. (see list below)
- Then create a target list of companies.



The image shows a screenshot of the 'Search for Employers by Occupation - State of Connecticut' web form. The form is titled 'Search for Employers by Occupation - State of Connecticut' and includes a 'Print' button. Below the title, it states: 'Find contact information for more than 140,000 employers in Connecticut state. Search by area for an industry or occupation or employer name.' It also mentions that contact information is provided by Infogroup® and was last updated on April 25, 2016. The form includes several search criteria:

- 2. Select an Occupation:** A dropdown menu with 'Cashiers' selected. Other options include 'Combined Food Preparation and Serving Workers, Including Fast Food Cooks, Fast Food Cooks, Institution and Cafeteria Counter and Rental Clerks Counter Attendants, Cafeteria, Food Concession, and Coffee Shop Financial Managers First-Line Supervisors of Office and Administrative Support Workers First-Line Supervisors of Retail Sales Workers Gaming and Sports Book Writers and Runners'.
- 3. Select a Region:** Radio buttons for 'All of Connecticut', 'Connecticut Counties', 'Connecticut Workforce Investment Areas', 'Connecticut Labor Market Areas', and 'Connecticut Towns' (selected).
- 3a. Select area(s):** A dropdown menu with 'Bloomfield', 'Bolton', 'Bozrah', 'Branford', 'Bridgeport' (selected), 'Bridgewater', 'Bristol', 'Brookfield', and 'Brooklyn'.
- 4. Select Company size:** Checkboxes for 'All Sizes' (checked), '1 - 4 employees', '5 - 9 employees', '10 - 19 employees', '20 - 49 employees', '50 - 99 employees', '100 - 249 employees', '250 - 499 employees', '500 - 999 employees', '1,000 - 4,999 employees', '5,000 - 9,999 employees', '10,000 or more employees', and 'Size Not Available'.

There is a 'SEARCH NOW' button and a 'RESET' button. A hint says: '* Hint: Hold down the CTRL key to make multiple selections'. At the bottom, there is a footer with information about the data source and contact information for Infogroup®.

How do you decide which companies to target? As we said above, Labor Market Information is an important criteria to consider. It helps you determine where the jobs are. You can then decide which jobs are a good match for your skills and interest.

Here are some other factors for you to consider as you evaluate companies to target for jobs:

What's important to you in a job?

1. Full time or part time?
2. Hours / shift; day time or night time
3. Location and distance from home
4. Rate of pay
5. Benefits and perks
6. White collar / blue collar
7. Job security
8. Opportunities for advancement
9. Company culture
10. Work environment
11. The kind of supervisor
12. Interest in / enjoyment of the work