

Network To Work

A Bit About SCSEP

1. What does “SCSEP” stand for?
 - The Senior Community Service Employment Program
2. What is SCSEP?
 - It’s a jobs **training** program funded by the federal and state government
 - It’s designed to provide you with a **transitional** job while you are enrolled and receiving skills training.
3. Who administers the SCSEP program?
 - Fifteen organizations around the country receive these grant funds from the U.S. Department of Labor, and Associates for Training and Development is one of these 15.
4. What’s the objective of the SCSEP program?
 - To help older workers who have barriers to employment and who need training to learn new skills that will lead to employment (entry level, stepping stone jobs).
5. So what’s your goal as a SCSEP participant?
 - To receive training, to look for and find employment, and to exit the program, hopefully within 9 – 12 months. Therefore . . .
 - You are **expected** to look for a job. This is a full time job in itself.
 - Where should you look?
 - Online job boards and company websites
 - Newspapers
 - Word of mouth, business publications, etc.
 - Also, you **must** give A4TD’s SCSEP staff details of your job search so they can follow up with prospective employment leads.
6. Besides the community service aspect of your training, how else can you help others who need SCSEP training?
 - Since we can only serve a fixed number of participants at a time, we have a waiting list.
 - Therefore, when you find a job and leave the program, you are allowing us to help someone new.